

Conflict Minerals Directive Statement

Lisse, Netherlands, 2023

We, BIBUS BV

Meer en Duin 295 2163 HE Lisse The Netherlands

support the goal of ending violence, human rights violations and environmental devastation and is therefore committed to sourcing products from manufacturers that share our values. Since we only work with well-known, recognized and renowned manufacturers, we expect them to be fully compliant.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries.

As this is a directive only and almost all of our customers and suppliers are established in Europe, BIBUS BV, as a renowned trading company, has no obligation to manage a database of our suppliers (part numbers) confirming them being compliant with the known guidelines. As we do not manage a database we can not 100% guarantee, nor be held accountable for the compliance to the Conflict Minerals Guideline.

Should this guideline become obliged, BIBUS BV will require of all of her suppliers a completed conflict minerals declaration using the <u>EICC/GeSI Conflict Minerals Reporting Template</u>.

Until then we will only be able to provide you with the above statement.

Yours faithfully, BIBUS BV